



Executive Director for Texas Midwest Community Network (TMCN)

Location: Texas Midwest Region **Type:** Part-Time Remote/Hybrid • Leadership Role
Application Review Begins: July 10, 2026

About TMCN

Texas Midwest Community Network is a 33-county regional coalition dedicated to strengthening rural communities through collaboration, leadership development, and strategic advocacy. For over 30 years, TMCN has united local leaders, educators, businesses, and civic partners to champion the vitality of the Texas Midwest. Our programs—including Leadership TMCN, regional marketing initiatives, community development support, and legislative engagement—equip communities to thrive.

We are seeking a dynamic, relationship-driven **Executive Director** to lead TMCN into its next decade of impact.

The Opportunity

The Executive Director serves as the chief executive and public ambassador for TMCN. This role is ideal for a visionary leader who excels at building partnerships, stewarding donors, managing programs, and inspiring regional collaboration. The Executive Director will guide strategic growth, strengthen member engagement, and ensure TMCN continues to deliver measurable value to rural communities.

Key Responsibilities

- **Strategic Leadership:** Advance TMCN's mission through long-range planning, program development, and regional advocacy.
- **Partnership & Member Engagement:** Cultivate strong relationships with community leaders, legislators, sponsors, and regional partners.
- **Operational Management:** Oversee daily operations, staff, financial stewardship, and organizational compliance.
- **Program Oversight:** Direct major initiatives including Leadership TMCN, regional marketing, annual conferences, and community development support.
- **Fundraising & Stewardship:** Lead sponsorship development, donor relations, grant opportunities, and organizational sustainability.
- **Board Collaboration:** Work closely with the Board of Directors to implement strategic priorities and maintain transparent governance.

Ideal Candidate Profile

- Proven leadership experience in nonprofit, community development, public service, or regional collaboration
- Strong relationship-building skills and a genuine passion for rural Texas
- Exceptional communication and public-speaking abilities
- Experience in fundraising, sponsorship development, or donor stewardship
- Skilled in program management, event planning, and organizational operations
- Ability to travel throughout the 33-county region
- Economic Development credentials preferred; relevant experience considered

Compensation & Benefits

- Competitive salary commensurate with experience
- Travel reimbursement
- Professional development opportunities
- Supportive board leadership and a strong regional network

How to Apply

Submit a cover letter, résumé, and three professional references to: **tmcn@tmcn.org** Subject Line: *Executive Director Application – [Your Name]*

Applications will be reviewed beginning July 10, 2026 and will remain open until the position is filled.

Why Lead TMCN

This is a rare opportunity to shape the future of rural Texas. The Executive Director will guide programs that empower youth, strengthen local economies, elevate regional voices, and build lasting community resilience. If you are energized by collaboration, storytelling, and meaningful impact, we want to meet you.